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# ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

DENTIFICATION DETAILS (on date of deposit)
NAME: UCB SA
egal form: Public limited company
Address: Allée de la Recherche Nr.: 60 Box:
Postal code:1070 Municipality:Anderlecht
Country: Belgium
Register of legal persons – Business court of: Brussels, French-speaking
Vebsite address <sup>1</sup> :
Company identification number BE 0403.053.608
DATE 26 / 04 / 2018 of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.
ANNUAL ACCOUNTS ANNUAL ACCOUNTS IN EUROS  approved by the general meeting of 30 / 04 / 2020
Regarding the financial year from 01 / 01 / 2019 to 31 / 12 / 2019
Preceding financial year from 01 / 01 / 2018 to 31 / 12 / 2018
the amounts for the preceding period are /ˈɹਖ/t/t/t/t² identical to the ones previously published.
otal number of pages filed:

Jean-Christophe TELLIER Director

Evelyn du Monceau Chairmán of the Board of Directors

Optional information.

<sup>2</sup> Strike out what is not applicable.

### LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

#### LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Evelyn JANSSEN épse de D. du MONCEAU de BERGENDAL c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Pierre GURDJIAN

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Jean-Christophe TELLIER c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Jan BERGER c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Alice DAUTRY

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Kay DAVIES c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Albrecht DE GRAEVE c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Roch DOLIVEUX

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Cyril JANSSEN c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Viviane MONGES c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Cédric van RIJCKEVORSEL c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Ulf WIINBERG c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

Norman J. ORNSTEIN c/o UCB S.A. Allée de la Recherche 60, 1070 Anderlecht, Belgium

PwC Réviseurs d'Entreprises SRL Nr.: BE 0429.501.944

Woluwe Garden Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium

Membership nr.: B00009

Charles-Antoine JANSSEN

Represented by:

Romain SEFFER Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium

Membership nr.: A02047

Chairman of the board of directors

25/04/2019 - 27/04/2023

Vice-chairman of the board of directors

28/04/2016 - 30/04/2020

Director

26/04/2018 - 28/04/2022

Director

25/04/2019 - 27/04/2023

Director

25/04/2019 - 27/04/2023

Director

26/04/2018 - 28/04/2022

Director

27/04/2017 - 29/04/2021

Director

27/04/2017 - 29/04/2021

Director

28/04/2016 - 30/04/2020

Director

25/04/2019 - 27/04/2023

Director

27/04/2017 - 29/04/2021

Director

26/04/2018 - 28/04/2022

Director

28/04/2016 - 30/04/2020

Director

30/04/2015 - 25/04/2019

Auditor

26/04/2018 - 29/04/2021

Nr.	BE 0403.053.608		F 2.2
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#### DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts were not\* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

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<sup>\*</sup> Strike out what is not applicable.

<sup>\*\*</sup> Optional information.

# **ANNUAL ACCOUNTS**

### **BALANCE SHEET AFTER APPROPRIATION**

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	8.523.782	11.432.086
FIXED ASSETS		21/28	4.465.370.510	4.146.189.163
Intangible fixed assets	6.2	21	1.188.396	301.978
Tangible fixed assets	6.3	22/27	26.605.862	17.691.802
Land and buildings		22	14.356.088	5.760.086
Plant, machinery and equipment		23	1.277.546	1.202.634
Furniture and vehicles		24	1.940.382	360.191
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	9.031.846	10.368.891
Financial fixed assets6.	4/6.5.1	28	4.437.576.252	4.128.195.383
Affiliated enterprises	6.15	280/1	4.422.397.876	4.113.017.007
Participating interests		280	4.422.397.876	4.113.017.007
Amounts receivable		281		
Enterprises linked by participating interests	6.15	282/3	15.126.591	15.126.591
Participating interests		282	15.126.591	15.126.591
Amounts receivable		283		
Other financial assets		284/8	51.785	51.785
Shares		284	51.785	51.785
Amounts receivable and cash guarantees		285/8		

Discl	Codes	Period	Preceding period
CURRENT ASSETS	29/58	2.393.138.909	2.889.486.503
Amounts receivable after more than one year	29	894.344.874	1.595.672.213
Trade debtors	290		
Other amounts receivable	291	894.344.874	1.595.672.213
Stocks and contracts in progress	3		
Stocks	30/36		
Raw materials and consumables	30/31		
Work in progress	32		
Finished goods	33		
Goods purchased for resale	34		
Immovable property intended for sale	35		
Advance payments	36		
Contracts in progress	37		
Amounts receivable within one year	40/41	1.247.601.424	882.715.132
Trade debtors	40	13.508.741	21.524.853
Other amounts receivable	41	1.234.092.683	861.190.279
Current investments 6.5.1/6.6	50/53	98.333.796	112.792.121
Own shares	50	97.586.242	112.092.371
Other investments	51/53	747.554	699.750
Cash at bank and in hand	54/58	21.318.781	122.364.701
Deferred charges and accrued income 6.6	490/1	131.540.034	175.942.336
TOTAL ASSETS	20/58	6.867.033.201	7.047.107.752

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	5.339.904.143	5.336.753.224
Capital  Issued capital  Uncalled capital	6.7.1	10 100 101	583.516.974 583.516.974	583.516.974 583.516.974
Share premium account		11	1.999.541.662	1.999.541.662
Revaluation surpluses		12		
Reserves  Legal reserve  Reserves not available  In respect of own shares held  Other  Untaxed reserves  Available reserves		13 130 131 1310 1311 132 133	2.753.694.588 58.351.698 97.586.242 97.586.242 	2.753.694.588 58.351.698 112.092.371 112.092.371 
		14	3.150.919	
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	40.950.881	38.430.901
Provisions for liabilities and charges Pensions and similar obligations Taxation Major repairs and maintenance Environmental obligations Other liabilities and charges	6.8	160/5 160 161 162 163 164/5	40.950.881 102.521  40.848.360	38.430.901 188.520  38.242.381
Deferred taxes		168		

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	1.486.178.177	1.671.923.627
Amounts payable after more than one year	6.9	17	893.528.025	1.260.645.396
Financial debts		170/4	893.528.025	1.260.645.396
Subordinated loans		170		
Unsubordinated debentures		171	875.717.000	1.125.717.000
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174	17.811.025	134.928.396
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year  Current portion of amounts payable after more than one year	6.9	42/48	551.568.393	372.704.535
falling due within one year		42	267.811.025	92.464.198
Financial debts		43	27.364	55.178
Credit institutions		430/8	5	55.178
Other loans		439	27.359	
Trade debts		44	20.978.918	16.833.177
Suppliers		440/4	20.978.918	16.833.177
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	21.521.731	28.426.796
Taxes		450/3	4.537.594	9.794.360
Remuneration and social security		454/9	16.984.137	18.632.436
Other amounts payable		47/48	241.229.355	234.925.186
Accruals and deferred income	6.9	492/3	41.081.759	38.573.696
TOTAL LIABILITIES		10/49	6.867.033.201	7.047.107.752

### **INCOME STATEMENT**

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	69.544.457	73.975.804
Turnover	6.10	70		
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Own work capitalised		72		
Other operating income	6.10	74	69.376.327	73.975.804
Non-recurring operating income	6.12	76A	168.130	
Operating charges		60/66A 60	118.922.114	128.479.371
Raw materials, consumables		600/8		
Purchases		609		
Stocks: decrease (increase)(+)/(-) Services and other goods(+)		61	48 784 715	47.694.500
Remuneration, social security costs and pensions(+)/(-)	6.10	62	63.970.684	79.882.229
Depreciation of and other amounts written off formation	0.10	02	00.07 0.00 1	70.002.220
expenses, intangible and tangible fixed assets		630	2.463.923	2.025.639
Amounts written off stocks, contracts in progress and trade				
debtors: Appropriations (write-backs)(+)/(-)	6.10	631/4		
Provisions for liabilities and charges: Appropriations (uses				
and write-backs)(+)/(-)	6.10	635/8	-3.594.465	-2.567.957
Other operating charges	6.10	640/8	1.182.812	1.689.377
Operating charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	6.114.445	-244.417
Operating profit (loss)(+)/(-)		9901	-49.377.657	-54.503.567

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	378.559.265	258.162.973
Recurring financial income		75	378.519.412	249.904.455
Income from financial fixed assets		750	305.200.874	173.252.699
Income from current assets		751	70.146.712	73.706.891
Other financial income	6.11	752/9	3.171.826	2.944.865
Non-recurring financial income	6.12	76B	39.853	8.258.518
Financial charges		65/66B	86.983.690	181.219.863
Recurring financial charges	6.11	65	76.389.551	81.733.010
Debt charges		650	64.994.961	73.719.435
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges		652/9	11.394.590	8.013.575
Non-recurring financial charges	6.12	66B	10.594.139	99.486.853
Gain (loss) for the period before taxes $\ \dots (+)/(-)$		9903	242.197.918	22.439.543
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes(+)/(-)	6.13	67/77	29.586	36.395
Taxes		670/3	29.586	36.395
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period(+)/(-)		9904	242.168.332	22.403.148
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $\(+)/(-)$		9905	242.168.332	22.403.148

### **APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	242.168.332	22.403.148
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	242.168.332	22.403.148
Profit (loss) brought forward(+)/(-)	14P		
Withdrawals from capital and reserves	791/2		210.404.847
from capital and share premium account	791		
from reserves	792		210.404.847
Transfer to capital and reserves	691/2		
to capital and share premium account	691		
to legal reserve	6920		
to other reserves	6921		
Accumulated profits (losses)(+)/(-)	(14)	3.150.919	
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7	239.017.413	232.807.995
Dividends	694	239.017.413	232.807.995
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		<b> </b>

# **EXPLANATORY DISCLOSURES**

# STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxxx	11.432.086
Movements during the period			
New expenses incurred	8002		
Depreciation	8003	2.908.304	
Other(+)/(-)	8004		
Net book value at the end of the period	(20)	8.523.782	
Of which			
Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	8.523.782	
Restructuring costs	204		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	1.458.229
Movements during the period			
Acquisitions, including produced fixed assets	8022	1.124.494	
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042		
Acquisition value at the end of the period		2.582.723	
Depreciations and amounts written down at the end of the period		xxxxxxxxxxxxx	1.156.251
Movements during the period			
Recorded	8072	238.076	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	1.394.327	
NET BOOK VALUE AT THE END OF THE PERIOD	211	1.188.396	

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxx	18.283.336
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053	18.283.336	
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxxx	18.283.336
Movements during the period			
Recorded	8073		
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another(+)/(-)	8113		
Depreciations and amounts written down at the end of the period	8123	18.283.336	
NET BOOK VALUE AT THE END OF THE PERIOD	212		

### STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	6.514.694
Movements during the period			
Acquisitions, including produced fixed assets	8161	4.775.974	
Sales and disposals	8171	247.576	
Transfers from one heading to another(+)/(-)	8181	4.295.411	
Acquisition value at the end of the period	8191	15.338.503	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxx	754.608
Movements during the period			
Recorded	8271	278.054	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	50.247	
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	982.415	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	14.356.088	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	2.175.453
Movements during the period			
Acquisitions, including produced fixed assets	8162	268.402	
Sales and disposals	8172	484.281	
Transfers from one heading to another(+)/(-)	8182	305.518	
Acquisition value at the end of the period	8192	2.265.092	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	972.819
Movements during the period			
Recorded	8272	267.097	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	252.370	
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	987.546	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	1.277.546	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	4.251.546
Movements during the period			
Acquisitions, including produced fixed assets	8163	571.574	
Sales and disposals	8173	260.969	
Transfers from one heading to another(+)/(-)	8183	1.474.759	
Acquisition value at the end of the period	8193	6.036.910	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	3.891.355
Movements during the period			
Recorded	8273	447.382	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	242.209	
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	4.096.528	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	1.940.382	

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxxx	1.418.240
Movements during the period			
Acquisitions, including produced fixed assets	8165		
Sales and disposals	8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	1.418.240	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxxx	1.418.240
Movements during the period			
Recorded	8275		
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	1.418.240	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)		

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	10.368.891
Movements during the period			
Acquisitions, including produced fixed assets	8166	4.738.643	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186	-6.075.688	
Acquisition value at the end of the period	8196	9.031.846	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	9.031.846	

### STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxxx	4.299.940.697
Movements during the period			
Acquisitions	8361	320.116.348	
Sales and disposals	8371	141.340	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	4.619.915.705	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period  Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxxx	186.923.690
Movements during the period			
Recorded	8471	10.594.139	
Written back	8481		
Acquisitions from third parties	8491 8501		
Cancelled owing to sales and disposals(+)/(-)	8511		
Amounts written down at the end of the period	8521	197.517.829	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	4.422.397.876	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written book	8601 8611		
Amounts written back(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8651		

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	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxx	15.126.591
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	15.126.591	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period  Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
	8452		
Revaluation surpluses at the end of the period			
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXX	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	15.126.591	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxx	
Movements during the period  Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
.,.,			
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652		

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	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxx	53.800
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	53.800	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxx	2.015
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553	2.015	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	51.785	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF	0075		
THE PERIOD	8653		

#### PARTICIPATING INTERESTS INFORMATION

#### PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

MANE CHI AND CHI DEGLETERE		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nationa	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni	(-) ts)	
UCB Pharma SA BE 0403.096.168 Public limited company Allee de la Recherche 60 1070 Anderlecht Belgium	Ordinary shares - IFRS				31/12/2019	EUR	3.126.732.655	159.166.327	
UCB Australia Pty. LTD Foreign company Level 1, 1155 Malvern Road (PO		48.305.342	100,0	0,0					
Box 158) Australia					31/12/2019	AUD	24.895.213	1.895.217	
	Ordinary shares - IFRS figures	17.900.000	77,83	0,0					
	Preferred shares	300.000	1,3	0,0					
	edeemable Preference Shares	4.800.000	20,87	0,0					
UCB Finance NV Foreign company Hoge Mosten, 2 4822 NK BREDA Netherlands	Ordinary shares - IFRS figures	538.459	100,0	0,0	31/12/2019	EUR	1.684.109.750	363.847.953	
UCB Japan Co LTD Foreign company Shinjuku Grand Tower, 8-17-1 Nishi-Shinjuku Shinjuku-ku, 160-0023, Tokyo Japan					31/12/2019	JPY	8.265.698.659	1.350.328.795	

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NAME full address of the DECORTEDED		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Noturo	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY ÍDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (-) (in units)		
UCB (Investments) LTD Foreign company Bath Road 208 SLOUGH, SL1 3WE Berkshire	Ordinary shares - IFRS figures	69.980	100,0	0,0					
United Kingdom	Cumulative Preference Shares - IFRS				31/12/2019	GBP	463.028.401	16.395.898	
	figures	44.928.426	97,82	0,0					
	Ordinary Shares	1.000.100	2,18	0,0					
UCB DE MEXICO S.A. de C.V. Foreign company Homero, 440 7° Floor Col. Chapultepec Morales, 11570 MEXICO D.F. Mexico					31/12/2019	MXN	281.816.826	129.595.429	
Мехісе	Ordinary shares - IFRS figures	51.449.999	100,0	0,0	0111212010	Wizer	20.00.0020	.20.00020	
UCB Pharma France SA Foreign company rue Estienne d'Orves 420 F 92700 COLOMBES					24/40/0040	EUD.	444 222 202	4 072 077	
France	Ordinary shares - IFRS figures	551.539	99.99	0.01	31/12/2019	EUR	114.323.202	4.872.977	
UCB Pharma S.P.A. (Italy) Foreign company Via Varesina 162	ngures	551.559	33,33	0,01					
Italy	Ordinary shares - IFRS figures	474.525	99,9	0,1	31/12/2019	EUR	63.592.946	12.930.410	
UCB Pharma (Produtos Farmacêuticos) Lda Foreign company Rua Victor Câmara, Edifício Q 60, D. Maria I, Piso 1 60									
Portugal					31/12/2019	EUR	4.860.654	635.727	

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Nature -	direct Number		subsidiari es	Annual	Curre	Capita land	Net recult
COMPANY IDENTIFICATION NUMBER		Number	%		accounts as	1	Capita land Net resul	
	Ordinary					ncy code	(+) or (-) (in units)	
UCB Pharma S.A. (Spain) Foreign company	shares - IFRS Figures	88.500	98,33	1,67				
Plaza de Manuel Gómez Moreno Madrid 28020 Spain	Ordinary shares -				31/12/2019	EUR	177.063.347	19.972.612
UCB A.E. (Greece) Foreign company	IFRS figures	9.600	100,0	0,0				
63, Agiou Dimitriou Street 17456 Alimos, Athens Greece					31/12/2019	EUR	6.945.063	971.549
	Ordinary shares - IFRS Figures	368.013	99,85	0,15				
UCB (Pharma) Ireland LTD Foreign company Unit Drug House, Magna Drive Magna Business Park, DUBLIN 24 Ireland					31/12/2019	EUR	3.442.045	590.113
	Ordinary shares - IFRS figures	59.999	99,99	0,01				
UCB Korea Co LTD Foreign company 4th Fl., A+ Asset Tower, 369 Gangnam-daero, Seocho-gu Seoul 06621 Korea (Dem. People's Rep.)					31/12/2019	KRW	18.654.740.639	2.643.123.401
1.0.00 (20 00	Ordinary shares - IFRS figures	138.666	100,0	0,0				
UCB Biopharma S.A. Foreign company Av. Brigadeiro Faria Limal 2005005 Rio de Janeiro Brazil					31/12/2019	BRL	155.302.104	20.499.381
	Ordinary shares - IFRS figures 5	37.774.156	99,99	0,01				

NAME OF THE COLUMN TO THE COLU		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni		
UCB Pharmaceuticals (Taiwan) Ltd Foreign company 12F2, No.88, Dunhua N. Rd., Songshan Dist Tapei China	Ordinary shares - IFRS figures	1	100,0	0,0	31/12/2019	TWD	21.277.606	6.687.185	
UCB Trading (SG) Pte Ltd in liquidation Foreign company Marina Boulevard 8 018981 Singapore Singapore	Ordinary shares - IFRS figures	244.001	100.0	0,0	31/12/2019	SGD	0	-65.417	
UCB Trading Malaysia Sdn Bhd in liquidation Foreign company The Gardens South Tower Kuala Lumpur Malaysia  UCB Trading (Thailand) Ltd. in	Ordinary shares - IFRS figures	400.000	100,0	0,0	31/12/2019	MYR	182.081	0	
liquidation Foreign company Sathorn Square 98 Thailand	Ordinary shares - IFRS figures	19.999.998	99,99	0,01	31/12/2019	ТНВ	6.202.357	0	
UCB Trading (Shangai) CO LTD Foreign company Room 317, No. 439 Fu Te Xi Yi Road SHANGAI China	Ordinary shares - IFRS figures	1	100,0	0,0	31/12/2019	CNY	41.263.025	12.632.455	

NAME OF THE COLUMN TO THE COLU		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Nature	direct	ly	subsidiari es	Annual accounts as	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	per	ncy code	(+) or (in uni		
UCB Pharma A.S. (TURKEY) Foreign company Palladium Tower, Barbaros Mah., Kardelen Sok. No.2, Kat.24/80 Istanbul Turkey	Ordinary shares - IFRS figures	1.095.430	100,0	0,0	31/12/2019	TRY	150.909.133	55.758.030	
UCB India Private Ltd Foreign company 504, Peninsula Towers, Ganpatrao Kadam Marg, Lower Parel, 400013 MUMBAI India					31/12/2019	INR	488.603.805	23.663.645	
	Ordinary shares - IFRS figures	3.527	99,97	0,03					
Uni-Mediflex Private Limited Foreign company 504, Peninsula Corporate Park Ganpatrao Kadam Marg 400013 Mumbay India	Ordinary shares - IFRS figures	290.000	99,99	0,01	31/12/2019	INR	2.912.183	-4.697.256	
UCB S.R.O. Foreign company Thamova 13 18600 PRAHA 8 Czech Republic	gv		,	3,01	31/12/2019	CZK	47.687.595	185.932	
	Ordinary shares - IFRS figures	12.300.600	100,0	0,0					
UCB GMBH Foreign company Alfred Nobelstrasse 10 D 40789 MONHEIM Germany	Shares - IFRS figures	394.000	5,21	94,79	31/12/2019	EUR	496.784.254	113.468.536	

		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni		
UCB HUNGARY LTD Foreign company Obuda Gate Building, Arpad Fejelum utja 26-28, 1023 BUDAPEST Hungary	Shares - IFRS				31/12/2019	HUF	616.392.156	213.841.691	
UCB Pharma Sp. z.o.o. (Poland) Foreign company Ul. Kruczkowskego 8 00-380 WARSAWA Poland	figures1	48.000.000	100,0	0,0	31/12/2019	PLN	77.186.287	5.093.524	
	Ordinary shares - IFRS figures	236.456	78,05	21,95					
UCB Pharma LLC (Russia) Foreign company Shturvalnaya str. bldg 1 5 Moscow 1253645 Russian Federation	Ordinary shares - IFRS figures	364.976	100,0	0,0	31/12/2019	RUB	133.426.175	-47.038.706	
UCB Bulgaria EOOD Foreign company 15, Ljubata Str., Fl. 4 apt. 10-11 Lozenetz, Sofia 1407 Bulgaria	Ordinary shares - IFRS				31/12/2019	BGN	1.241.175	224.566	
UCB Pharma Romania SRL Foreign company 40-44 Banu Antonache, 4th fl., district 1 011665 Bucharest Romania	figures	500	100,0	0,0	31/12/2019	RON	2.995.993	1.009.224	
	Ordinary shares - IFRS figures	20	100,0	0,0					

NAME ( III ) ( III DEGLETERED		Rights h	eld		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the	Natura	direct	ly	subsidiari es	Annual	Curre	Capita land reserves	Net result	
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	accounts as per	ncy code	(+) or (in uni		
UCB Pharma Logistics LLC Foreign company Perevedenovky pereulok, 13, building 21 Moscow 119048 Russian Federation	Ordinary shares - IFRS figures	1	100.0	0,0	31/12/2019	RUB	-175.223.776	463.172.582	
UCB Ventures SA BE 0667.816.096 Public limited company Allée de la Recherche 60 1070 Anderlecht	g				24/42/2040	EUD	32.756.106	-1.609.129	
Belgium	ordinary shares paid-up at 70% - IFRS	59.999.999	99,99	0,01	31/12/2019	EUR	32.730.100	-1.009.129	
UCB Manufacturing Ireland Ltd. Foreign company Shannon Industrial Estate	ngaroo	60.000.000	00,00	0,07					
Ireland	Classe A shares - IFRS				31/12/2019	EUR	184.779.148	-626.443	
	figures  Deferred  ordinary	1.400.000	63,64	0,0					
Dermira INC Foreign company Middlefield Rd Menlo Park 275 94025 California	shares	800.000	36,36	0,0	20/00/2010	1187	14 400 000	140 415 000	
United States	Ordinary shares - IFRS figures	1.841.234	3,38	0,0	30/09/2019	USD	-14.480.000	-140.415.000	

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# OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51	747.554	699.750
Shares - Book value increased with the uncalled amount	8681	747.554	699.750
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions  With residual term or notice of withdrawal	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
Fair market value on bonds	113.204.997
Deferred legal fees	4.321.072
Deferred Insurance	2.479.893
Interest receivable	11.174.071
Other expenses to be carried forward	360.001

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# STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	<u>t</u>	Preceding period
STATEMENT OF CAPITAL				
Social capital	100P	XXXXXXXXXXX	vvvv	583.516.974
Issued capital at the end of the period	(100)	583.516		303.310.974
issued capital at the end of the period	(100)	303.370	J. <del>3</del> 7 4	J
	Codes	Value	;	Number of shares
Changes during the period				
Structure of the capital				
Different categories of shares  Ordinary shares		583.510	6 974	194.505.658
Ordinary shares				
Registered shares	8702	XXXXXXXXX	XXXXX	68.872.003
Shares dematerialized	8703	XXXXXXXXX	XXXXX	125.633.655
		1		Capital called but not
	Codes	Uncalled ar	mount	Capital called but not paid
Conital not naid				
Capital not paid Uncalled capital	(101)			xxxxxxxxxxxxx
Called up capital, unpaid	8712	XXXXXXXXX		
Shareholders having yet to pay up in full				
			Codes	Period
			<u> </u>	
Own shares				
Held by the company itself			0704	5 240 040
Amount of capital held			8721	5.249.040
Corresponding number of shares			8722	1.749.680
Held by the subsidiaries				10.510.074
Amount of capital held			8731	12.518.874
Corresponding number of shares			8732	4.172.958
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	

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	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

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Notifications received pursuant to the law of 2 May 2007 on disclosure of large shareholdings					
Las	t update:	Situation as per			
	Share capital	€ 583.516.974		12 Mayob 2014	
	Total number of voting rights (= denominator)	194.505	.658	13 March 2014	
1	Financière de Tubize SA ('Tubize')			10 3 2010	
	securities carrying voting rights (shares)	68.076.981	35,00%	19 January 2018	
2	UCB SA/NV				
	securities carrying voting rights (shares)	1.749.680	0,90%	31 December 2019	
	assimilated financial instruments (options) <sup>(1)</sup>	0	0,00%	06 March 2017	
	assimilated financial instruments (other) <sup>(1)</sup>	0	0,00%	18 December 2015	
	Total	1.749.680	0,90%		
3	UCB Fipar SA				
	securities carrying voting rights (shares)	4.172.958	2,15%	31 December 2019	
	assimilated financial instruments (options) <sup>(1)</sup>	0	0,00%	04 March 2019	
	assimilated financial instruments (other) <sup>(1)</sup>	0	0,00%	25 December 2015	
	Total	4.172.958	2,15%		
	UCB SA/NV + UCB Fipar SA <sup>(2)</sup>	5.922.638	3,04%		
	securities carrying voting rights (shares)	5.922.638	3,04%		
	assimilated financial instruments (options) <sup>(1)</sup>	0	0,00%		
	assimilated financial instruments (other) <sup>(1)</sup>	0	0,00%		
	Free float <sup>(4)</sup> (securities carrying voting rights (shares))	120.506.039	61,96%		
4	BlackRock, Inc.		-	21 December 2010	
	securities carrying voting rights (shares)	9.647.211	4,96%	31 December 2019	
5	Wellington Management Group LLP			01 October 2019	
	securities carrying voting rights (shares)	15.575.749	8,01%	01 October 2019	

(all percentages are calculated on the basis of the current total number of voting rights)

<sup>(1)</sup> Assimilated financial instruments within the meaning of article 6 of the Law of 2 May 2007 on the disclosure of large shareholdings, which, if exercised, grant an additional voting right: i.e., securities, options, futures, swaps, interest term agreements and other derivatives concerning existing securities carrying voting rights that grant their holder the right to acquire such securities carrying voting rights pursuant to an agreement that is binding under the applicable law and only on the holders' own initiative.

(2) UCB SA/NV indirectly controls UCB Fipar SA | art. 6, §5, 2° and art. 9, §3, 2° of the law on the disclosure of large shareholdings.

<sup>(3)</sup> Free float being the UCB shares not held by the reference shareholder (Tubize), UCB SA/NV or UCB Fipar SA. Only securities carrying voting rights (shares) held by these entities are taken into account for this calculation, to the exclusion of assimilated financial instruments.

# PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
Stock awards provision	19.388.406
Stock options provision	13.630.777
Restructuring provision	6.401.897
Stock appreciation rights provision	1.427.279

# STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	267.811.025
Subordinated loans	8811	
Unsubordinated debentures	8821	250.000.000
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	17.811.025
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	267.811.025
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	893.528.025
Subordinated loans	8812	
Unsubordinated debentures	8822	875.717.000
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	17.811.025
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	893.528.025
Amounts payable with a remaining term of more than five years	0000	
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	4.537.594
Estimated taxes payable	450	
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	16.984.136

	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Accrued interests	32.171.014
Stock options recharges	7.383.545
Unrealized exchange differences	1.513.498
Other accrued charges	13.702

# **OPERATING RESULTS**

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	178	180
Average number of employees calculated in full-time equivalents	9087	176,6	172,2
Number of actual worked hours	9088	294.393	283.921
Personnel costs			
Remuneration and direct social benefits	620	37.312.339	37.114.620
Employers' contribution for social security	621	4.944.315	7.773.450
Employers' premiums for extra statutory insurance	622	5.907.753	5.977.634
Other personnel costs(+)/(-)	623	15.806.277	29.016.525
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635	-85.999	-66.260
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Additions	9115		
Uses and write-backs	9116	3.594.465	2.567.957
Other operating charges			
Taxes related to operation	640	1.091.486	899.226
Other costs	641/8	91.326	790.151
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097	2,0	1,3
Number of actual worked hours	9098	3.996	2.506
Costs to the enterprise	617	124.664	61.195

# **FINANCIAL RESULTS**

	Codes	Period	Preceding period	
RECURRING FINANCIAL INCOME				
Other financial income Subsidies granted by public authorities and recorded as income for the period	9125			
Capital subsidies	9125			
Allocation of other financial income	0120	***************************************		
Foreign exchange		3.171.806	1.640.331	
Other financial income		20	1.304.534	
RECURRING FINANCIAL CHARGES				
Depreciation of loan issue expenses	6501	1.674.990	1.622.885	
Capitalized Interests	6503			
Amounts written off current assets				
Recorded	6510			
Written back	6511			
Other financial charges  Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653			
Provisions of a financial nature Appropriations	6560			
Uses and write-backs	6561			
Allocation of other financial charges				
Foreign exchange(+)/(-)		9.946.820	6.526.289	
Bank charges(+)/(-)		158.232	112.151	
Various bank charges(+)/(-)		1.289.538	1.375.135	

# INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	207.983	8.258.518
Non-recurring operating income	(76A)	168.130	
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630		
Other non-recurring operating income	764/8	168.130	
Non-recurring financial income	(76B)	39.853	8.258.518
Write-back of amounts written down financial fixed assets	761		8.258.518
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631	39.853	
Other non-recurring financial income	769		
Non-recurring expenses	66	16.708.584	99.242.436
Non-recurring operating charges	(66A)	6.114.445	-244.417
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)(+)/(-)	6620	6.114.445	-412.547
Capital losses on disposal of intangible and tangible fixed assets	6630	0.114.440	
Other non-recurring operating charges	664/7		168.130
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)	10.594.139	99.486.853
Amounts written off financial fixed assets	661	10.594.139	99.486.853
Provisions for extraordinary financial liabilities and charges - Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

# **INCOME TAXES AND OTHER TAXES**

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	29.331
Income taxes paid and withholding taxes due or paid	9135	29.331
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	255
Additional income taxes due or paid	9139	255
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Impairments on shares(+)/(-)		10.594.139
Taxed provisions(+)/(-)		-1.275.021
Dividend received deduction(+)/(-)		-267.188.108
Disallowed expenses(+)/(-)		9.746.759

	Period
Impact of non recurring results on the amount of the income taxes relating to the current period	

	Codes	Period
Status of deferred taxes  Deferred taxes representing assets	9141	315.259.503
Accumulated tax losses deductible from future taxable profits  Other deferred taxes representing assets	9142	
Dividend received deduction		315.259.503
Deferred taxes representing liabilities  Allocation of deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	10.342.027	11.232.172
By the enterprise	9146	7.103.116	7.979.310
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	14.721.523	15.212.421
For withholding taxes on investment income	9148	38.914.017	31.540.581

# RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages	9161	
Book value of the immovable properties mortgaged		
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties  Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	

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	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	611.960.464
Currencies sold (to be delivered)	9216	535.450.193

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			Period
Соммі	TMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES		
			Period
AMOUN	IT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS		
SUPPLI	EMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE PRISE	EXECUTIV	/ES OF THE
Brief d	escription		
sala	3 SA has made regulations setting out an objective to be attained concerning the resources to be ried staff.  objective decided upon is to be achieved by the payment to those retired, over and above the le		
a) po who	ensions or lump sums resulting from the maturity at the time of their retirement of group insurance se premiums have been paid by the person concerned throughout his career; cossible pensions paid by the ASBL Fonds de Prévoyance UCB, a supplementary pension fund m	e policies	,
payr c) a UCE	ments made by the company; special sum, depending on the length of service, paid by the company on their retirement. SA has also subscribed to insurance policies in favor of the heirs of its salaried staff covering:		-
- ten	nporary pensions to orphans.		
In ad	se insurances are financed by the payment of annual premiums by the company. ddition, the company pays to a widow of a salaried staff employee, who dies in service, a special bw's pension.	payment	as an additional
Measu	res taken by the enterprise to cover the resulting charges		
		Codes	Period
PENSIC	ONS FUNDED BY THE ENTERPRISE		
Estima	ated amount of the commitments resulting from past services	9220	
Met	hods of estimation		
			Period
NATUR	E AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IT	N THE	Peliou
BALANG	CE SHEET OR THE INCOME STATEMENT		

	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE	
	Period
NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	

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# RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	4.422.397.876	4.113.017.007
Participating interests	(280)	4.422.397.876	4.113.017.007
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	1.994.195.835	2.231.242.155
Over one year	9301	894.121.681	1.595.449.020
Within one year	9311	1.100.074.154	635.793.135
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	2.307.859	1.343.838
Over one year	9361		
Within one year	9371	2.307.859	1.343.838
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
·			
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	305.200.874	173.252.699
Income from current assets	9431	70.137.021	73.684.018
Other financial income	9441	3.171.826	2.944.865
Debt charges	9461	19.519.568	26.047.126
Other financial charges	9471	7.955.441	6.536.885
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees  Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises  Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise  Other significant financial commitments	9383 9393 9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS	2250	45 400 504	15 400 504
Financial fixed assets	9252	15.126.591	15.126.591
Participating interests	9262	15.126.591	15.126.591
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		
			Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT	OF MARK	KET CONDITIONS	
Mention of these transactions if they are significant, including the amount o nature of the link, and all information about the transactions which should be understanding of the situation of the company  None	of the trai	nsactions, the sary to get a better	0

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## FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	2.850.583
To former directors and former managers	9504	

## **AUDITORS OR PEOPLE THEY ARE LINKED TO**

	Codes	Period
Auditor's fees	9505	435.000
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	95.322
Tax consultancy	95062	
Other missions external to the audit	95063	50.520
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	160.000

Mentions related to article 134 from the Companies Code

# INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

## **VALUATION RULES**

SUMMARY OF VALUATION RULES.

#### I. Formation expenses.

Formation expenses, which are not taken account of in the profit and loss account of the year, in which they are incurred, are depreciated over a maximum period of five year.

#### II. Intangible fixed assets.

The purchase price of patents, licenses and similar items has been depreciated at a minimum rate equal to that of the assets required to handle the patent or process and otherwise over three years by the straight line method.

From 1990, the purchase price of patents, licenses and similar items has been depreciated over a fixed number of years, whose number cannot be less than five, equivalent to 20 % per annum considering "prorata temporis".

The purchase price of patents, licenses and similar items can also be depreciated in function of a prudent appreciation on the duration of the economic life of this intangible asset.

The purchase or cost price of intangible fixed assets, other than those referred to above, and which are eligible for subsidies (costs of commercial studies, of organizations, etc.) have been wholly depreciated in the year in which these expenses were incurred.

Intangible fixed assets, whose depreciation is taken over a period of five years or less, are removed from the balance sheet along with the relevant depreciation during the fifth year following their inclusion in assets.

Software acquired which is not essential for the functioning of the computer system and of a value above 1.250 Euro has been treated as an intangible fixed assets and "prorata temporis" depreciated over five years on a straight line basis.

Intangible fixed assets, whose depreciation is taken over a period of five years or less, are removed from the balance sheet along with the relevant "prorata temporis" depreciation during the fifth year following their inclusion in assets.

The costs of new acquisitions haven been depreciated on a "prorata temporis" basis.

#### III. Tangible fixed assets.

Fixed assets purchased have been included in the assets on the balance sheet at their purchase price; assets manufactured by the company itself have been valued at their cost price.

The purchase or cost price has been depreciated on a straight line basis considering "prorata temporis" at the usual rates agreed by the tax authorities which prevent overvaluation of the net value of fixed assets.

These annual rates of depreciation are as follows:
Buildings, houses 3 %
Administrative buildings 3 %
Industrial buildings 5 %
Tools 15 %
Furniture and office equipment 15 %
Vehicles 20 %
Computer equipment and office machinery 33 1/3 %
Prototype equipment 33 1/3 %

Tangible fixed assets sold to third parties have been written off at their gross value. At the same time the depreciation already taken in the previous year has been written back. The difference between the amount realized and the residual values gives rise to a surplus or deficit, which has been taken in the non recurring profits and losses.

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Fixed assets taken out of use have followed the same procedure. The residual value has been depreciated in total and taken against exceptional profits.

In the case of the transfer (by sale or contribution) of a branch of activity or of a division, the depreciation relating to the tangible fixed assets thus transferred during the year has been calculated pro rata temporis to the holding in the company.

Reciprocally, the rule of pro rata temporis has been applied to those tangible fixed assets entering into the balance sheet of the company following the acquisition during the year of a branch of activity or of a division.

Software acquired essential for the functioning of the computer system has been treated as tangible fixed assets and has been depreciated in accordance with the rules in force for computer equipment, being 33 1/3 % per annum.

#### IV. Financial fixed assets.

Shareholdings have been valued individually each year by the Board of Directors on the basis of their valuation on the stock exchange, their realizable value, their income and their potential interest for the future of the UCB Group.

Reductions in value, which have resulted, have been taken against non-recurring profits and losses.

#### V. Receivables and liabilities.

Have been entered on the balance sheet at their nominal value. Receivables have been written down if their repayment, when due, is wholly or partly uncertain or doubtful.

### VI. Foreign currencies.

#### A. Foreign currency transactions

Non-monetary assets (and liabilities), such as inventories, real estate, participations, which have resulted in a foreign currency transaction, are and are recorded in the accounts at their acquisition value in EURO as Conversion of the amount in foreign currency at the exchange rate, adopted on the day on which the transaction was registered ("historical" price).

This rule also applies as regards the recording, in EURO, of claims and monetary debts denominated in foreign currency. At the end of the financial year, however, the countervalue in EURO of these items is remeasured on the basis of the average market price on the closing date of the accounts.

The translation differences, both positive and negative, resulting from these re-estimates are taken directly into account.

#### B. Fair value hedges : FX risks

Depending on the nature of the financial instrument and the presence of the underlying on the balance sheet, the impact of derivatives has been recognized directly in the income statement in accordance with IFRS (International Financial Reporting Standards) Balance sheet according to Belgian standards.

Since January 1, 2016, UCB SA has made a change in accounting rules in these statutory accounts in order to align the two accounting standards. The derivative products are now recognized directly in the profit and loss accounts in BEGAAP standards.

The Board approved this change in accounting rules to facilitate the closing process and align the statutory valuation rules under the BEGAAP standards with the Group's accounting policies under

International Financial Reporting Standards (IFRS) and thus facilitating comparison with IFRS.

#### C. Fair value hedges : interest rate risk

In case an IRS is concluded under the form of a fair value hedge, the interests to be paid for the loan will be offset by the interests to be received from the IRS in the entity where the loan is accounted for. However the changes in fair value of the derivative will not be offset with the changes in fair value of the loan as the loan will remain accounted for at amortised cost under Bgaap. Therefore, as there is no offsetting exposure for the changes in fair value of the derivative, the derivative will only be accounted for as an off-balance sheet commitment and the changes in fair value will not affect profit and loss accounts. This is in line with the guidance in advice 2011/18 issued by the Belgian Accounting Commission (see § III D. of the advice) which states that, in case an IRS is concluded as a hedging operation (as opposed to a speculative operation), the eventual (negative) fluctuation in market value of the IRS does not need to be taken in profit and loss since the change in market value of the loan does not need to be accounted for neither.

In case of a CCIRS (cross currency interest rate swap), the same rules will apply except for the foreign currency part of the derivative. In this particular case, the fluctuations in fair value of the CCIRS that are due to the forex component do have an offsetting exposure as the outstanding loan will be in foreign currencies which is revalued through profit and loss. In this case, the forex component of the derivative will be measured at fair value on the balance sheet and all fluctuations of this component will go through P&L. The interest rate component of the derivative will only be accounted for as an off-balance sheet commitment and disclosed in the notes to the financial statements. This is in line with advice 2011/18 issued by the Belgian Accounting Commission (see § III D. of the advice) as the change in fair value of the loan due to the forex component will be accounted for in profit and loss due to the current valuation rules whereby all revaluation effects of monetary assets and liabilities are accounted for through P&L.

#### D. Cash flow hedge : FX risks

The effects of changes in fair value of cash flow hedges will only be accounted for as an off-balance sheet commitment and disclosed in the notes. In case of a back-to-back cash flow hedge for FX risk concluded by the Treasury Center, the cash flow hedge will have an offsetting exposure; so in this case, the cash flow hedge will be accounted for at fair value in the balance sheet with fluctuations going through P&L.

In case the FX risk would be hedged by options, the same methodology as explained above will be followed. In case of hedging a forecasted transaction with options, the hedged transaction is not on the balance sheet yet and since there is no offsetting exposure for the derivative, the derivative will be accounted for as an off-balance sheet commitment and disclosed in the notes to the statutory financial statements.

In order to further align the Bgaap accounting treatment of hedged transactions with the IFRS accounting treatment, UCB also proposes to recognize the effective portion of changes in the fair value of derivative financial instruments that are designated and qualify as cash flow hedges, on the same line in the income statement as the hedged item (firm commitment/forecasted transaction) at the moment the hedged item affects profit or loss or on the same line in the balance sheet at the moment the hedged forecasted transaction results in the recognition of a non-financial asset or liability (as part of the initial measurement of that asset or liability). UCB proposes to use the same average rate methodology as adopted under IFRS for recognition of the effective portion of changes in the fair value of derivative financial instruments into P&L.

#### E. Cash flow hedge : interest rate risks

In case of an IRS accounted for as a cash flow hedge, the same accounting principles will apply as mentioned above under IRS concluded as fair value hedges. As there is no offsetting exposure for the changes in fair value of the derivative, the derivative will only be accounted for as an offbalance sheet commitment and the changes in fair value will not affect profit and loss accounts.

This is also applicable in case an IRS is concluded for a forecasted transaction. This is in line with § III C. (IRS as hedging for a loan with variable interest rate) and E. (IRS as hedging for a forecasted transaction) of the advice 2011/18 issued by the Belgian Accounting Commission.

As a result, the Bgaap accounting treatment of cash flow hedges that hedge the interest rate risk will be different from the IFRS accounting. Under IFRS the effects of changes in fair value of cash flow hedges will be accounted for in equity whereas under Bgaap these will only be accounted for as an off-balance sheet commitment and disclosed in the notes.

#### F. Net investment hedge

The net investment hedge will be accounted for as an off-balance sheet commitment and disclosed in the notes to its statutory financial statements except in case there would be an offsetting exposure. The Bgaap accounting of net investment hedges will be different from the IFRS accounting.

Under IFRS any impacts of net investment hedges are accounted for in equity. Under Bgaap these will be accounted for as an off-balance sheet commitment and disclosed in the notes to the financial statements unless there is an offsetting exposure in which case the hedge is accounted for at fair value on the balance sheet with fluctuations going through P&L.

#### VII. Accounting treatment of fair value adjustments on loans being acquired

UCB amended the accounting treatment of fair value adjustments on loans being acquired under the Belgian Generally Accepted Accounting Principles (BEGAAP), applicable to the 2016 full year accounts, as follows: UCB SA/NV will recognize the intercompany loans that are transferred from UCB Lux S.A. at nominal value and will recognize the differences between the acquisition value (= fair value) and the nominal value of these loans on an accrual account.

As a result of this change, a fair market value of  $\ensuremath{\mathfrak{C}}$  207 million has been recognized as a deferred charge on the balance sheet and will be taken in income statement pro rata temporis on a linear basis over the remaining duration of the loans. The total net result for accounting year 2016 has been negatively affected by an amount of  $\ensuremath{\mathfrak{C}}$  3 million instead of  $\ensuremath{\mathfrak{C}}$  207 million in case of immediate recognition in the income statement (as per the old accounting rules).

The new accounting treatments are in the best interest of the Company and are in accordance with applicable laws and regulations.

VIII. Provisions for risk and charges.

All risks affecting the company, have been the subject of provision which are re-assessed each year, following the rules of prudence, good faith and sincerity.

RIGHTS AND COMMITMENTS NOT INCLUDED IN THE BALANCE SHEET.

DESCRIPTION OF THE SUPPLEMENTARY SCHEME FOR RETIREMENT AND SURVIVING DEPENDANTS PENSIONS.

### I. Supplementary scheme for retirement pensions.

UCB SA has made regulations setting out an objective to be attained concerning the resources to be made available to retired salaried staff.

The objective decided upon is to be achieved by the payment to those retired, over and above the legal pension of :

a) pensions or lump sums resulting from the maturity at the time of their retirement of group insurance policies,

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whose premiums have been paid by the person concerned throughout his career ;

- b) possible pensions paid by the ASBL Fonds de Prévoyance UCB, a supplementary pension fund maintained from monthly payments made by the company;
- c) a special sum, depending on the length of service, paid by the company on their retirement.
- II. Supplementary scheme for pensions to surviving dependants.

UCB SA has also subscribed to insurance policies in favor of the heirs of its salaried staff covering :

- death benefit
- temporary pensions to orphans.

These insurances are financed by the payment of annual premiums by the company. In addition, the company pays to a widow of a salaried staff employee, who dies in service, a special payment as an additional widow's pension.

#### III. Other Benefits.

UCB SA has made internal regulations providing income to be given to employees absent through accident, sickness, maternity, etc., for periods which vary according to their length of service.

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# OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

**MANAGEMENT REPORT** 

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SOCIA	L BALANCE SHEET		
Number	of joint industrial committee:	207	 

# STATEMENT OF THE PERSONS EMPLOYED

# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	163,2	61,7	101,5
Part-time	1002	15,0	2,5	12,5
Total in full-time equivalents	1003	176,6	63,6	113,0
Number of hours actually worked				
Full-time	1011	277.952	106.728	171.224
Part-time	1012	16.441	3.150	13.291
Total	1013	294.393	109.878	184.515
Personnel costs				
Full-time	1021	60.398.106	23.191.663	37.206.443
Part-time	1022	3.572.578	684.485	2.888.093
Total	1023	63.970.684	23.876.148	40.094.536
Advantages in addition to wages	1033	224.064	82.008	142.056

During the preceding period	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	172,2	63,2	109,0
Number of hours actually worked	1013	283.921	104.832	179.089
Personnel costs	1023	79.882.229	29.494.925	50.387.304
Advantages in addition to wages	1033			

# EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents	
Number of employees	105	164	14	174,3	
By nature of the employment contract					
Contract for an indefinite period	110	148	14	158,3	
Contract for a definite period	111	16		16,0	
Contract for the execution of a specifically assigned work	112				
Replacement contract	113				
According to gender and study level					
Men	120	60	2	61,6	
primary education	1200				
secondary education	1201				
higher non-university education	1202	2		2,0	
university education	1203	58	2	59,6	
Women	121	104	12	112,7	
primary education	1210				
secondary education	1211	1	1	1,8	
higher non-university education	1212	3	5	6,4	
university education	1213	100	6	104,5	
By professional category					
Management staff	130	12		12,0	
Employees	134	152	14	162,3	
Workers	132				
Others	133				

# HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired     temporary staff	Persons placed     at the     enterprise's     disposal
Average number of persons employed	150	2,0	
Number of hours actually worked	151	3.996	
Costs for the enterprise	152	124.664	

# LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205	45	2	46,3
By nature of employment contract				
Contract for an indefinite period	210	26	2	27,3
Contract for a definite period	211	19		19,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305	44	5	47,9
By nature of employment contract				
Contract for an indefinite period	310	25	5	28,9
Contract for a definite period	311	19		19,0
Contract for the execution of a specifically assigned work	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340		1	0,8
Unemployment with extra allowance from enterprise	341			
Dismissal	342	7	1	7,5
Other reason	343	37	3	39,6
the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

# INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the enterprise	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	